## **Employee Survey: Walsingham Elementary**

Results

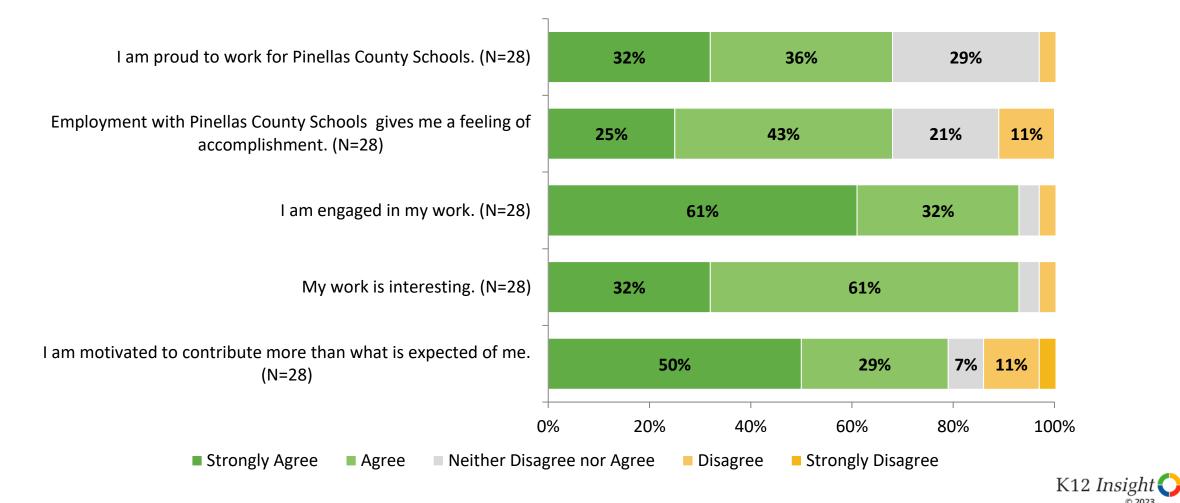
2022-2023 School Year





# **Overall Engagement**

How strongly do you agree or disagree with the following statements?



# **Overall Engagement (Continued)**

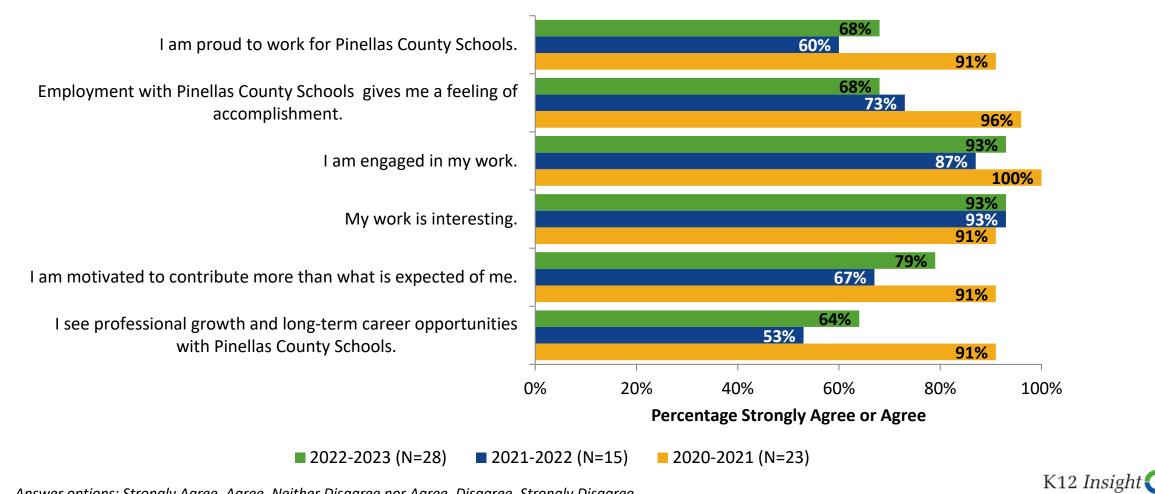
How strongly do you agree or disagree with the following statements?

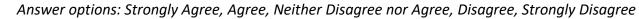
I see professional growth and long-term career opportunities with Pinellas County Schools. (N=28)	21%	43%	1	14% 11%	11%
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=28)	29%	32%	6 11%	ő <b>21%</b>	7%
I enjoy working with my direct supervisor. (N=28)	36%		46%	7%	7%
I am optimistic about the future of Pinellas County Schools. (N=28)	21%	39%	18	3% 14%	7%
	9% 209 Visagree nor Agr		60% Strongly Di	80% sagree	1009 K

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#### **Overall Engagement: Comparison Over Time**

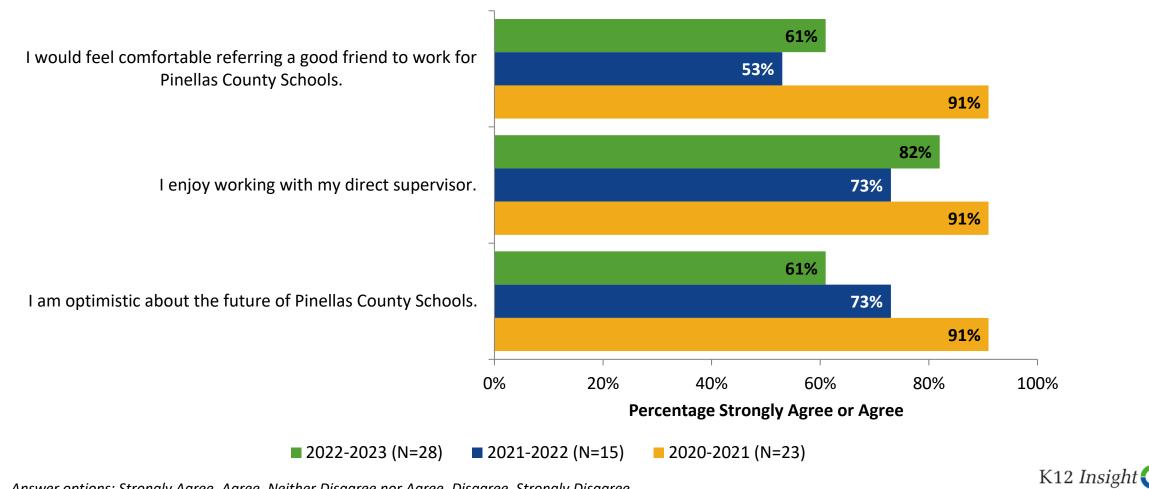
How strongly do you agree or disagree with the following statements?





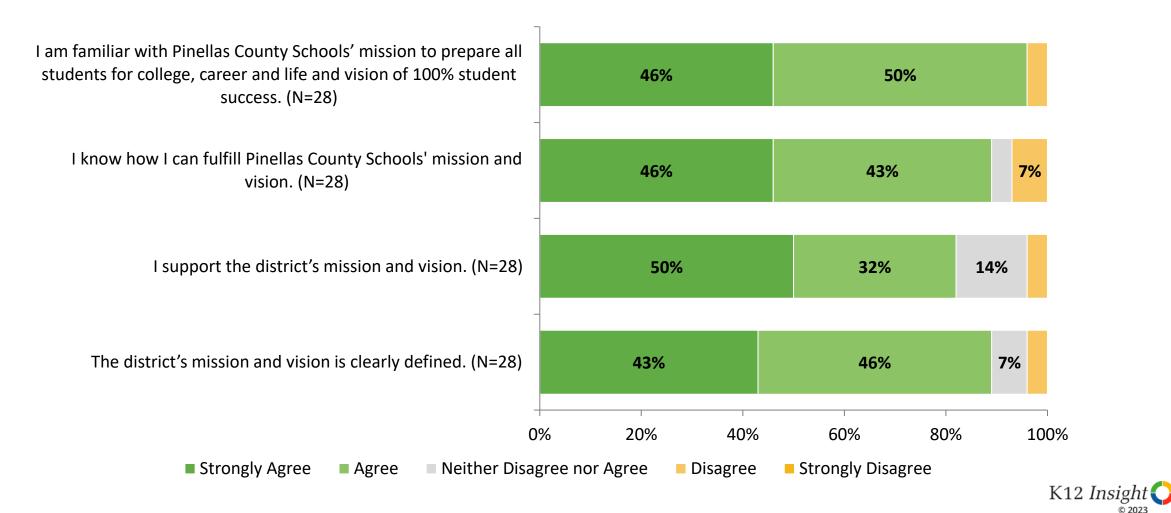
## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



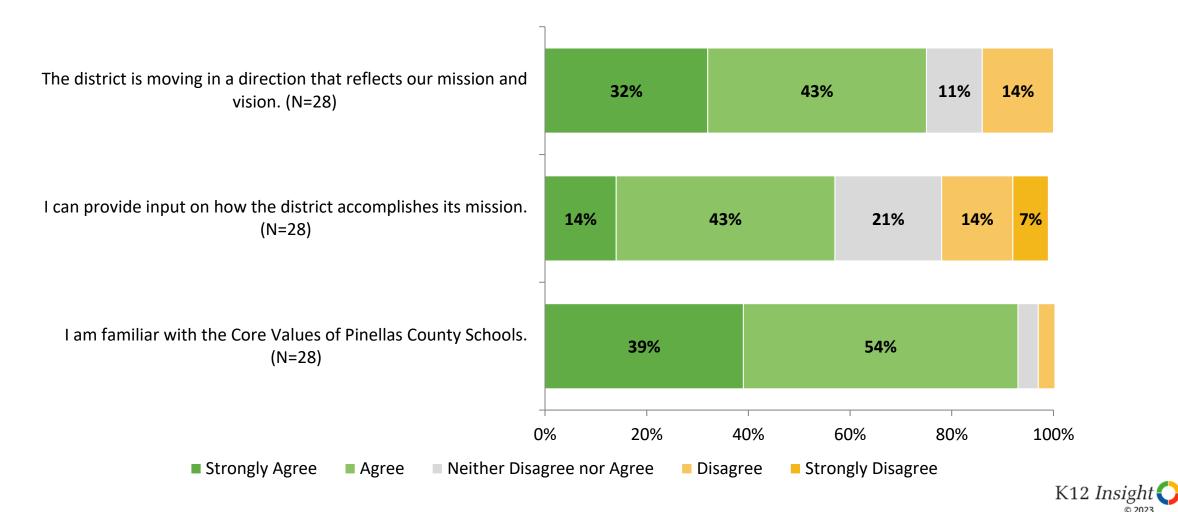
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

## **Mission and Vision**



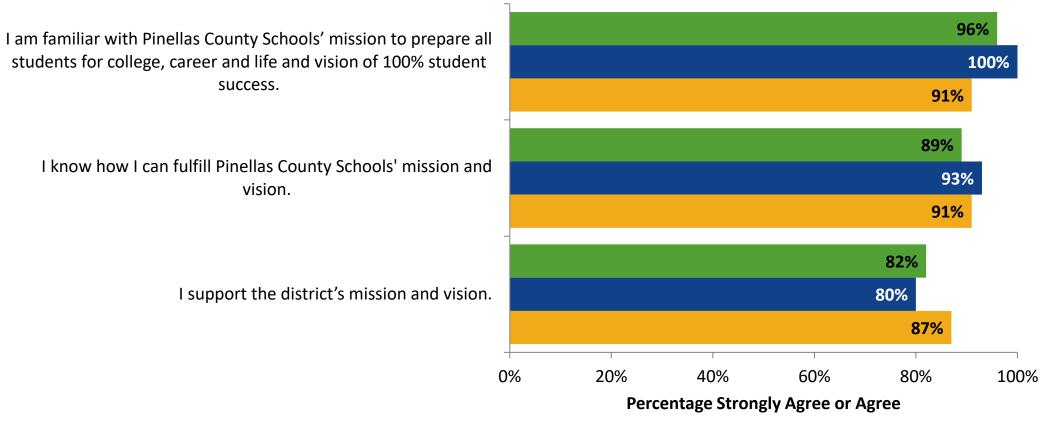
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2021-2022 (N=15)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=28)

Note: 0% indicates a question was not asked during that survey administration.

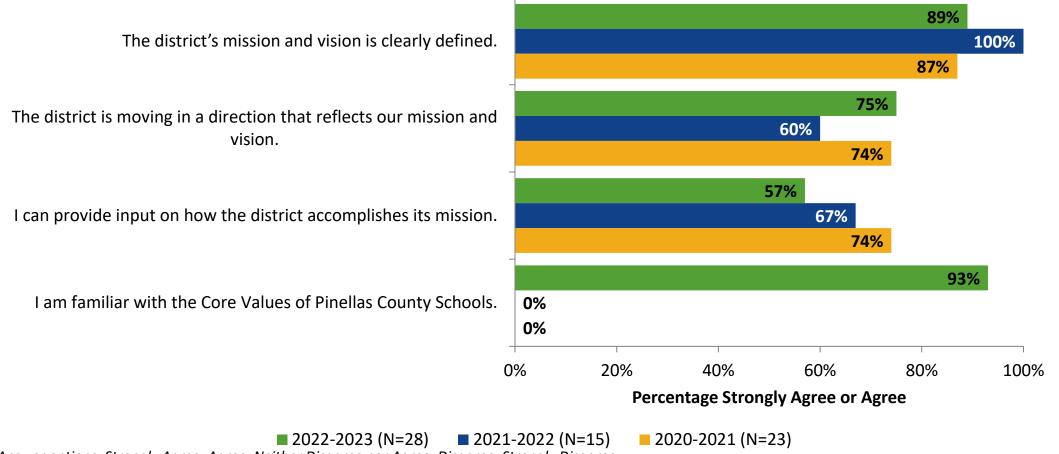
8

2020-2021 (N=23)



# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

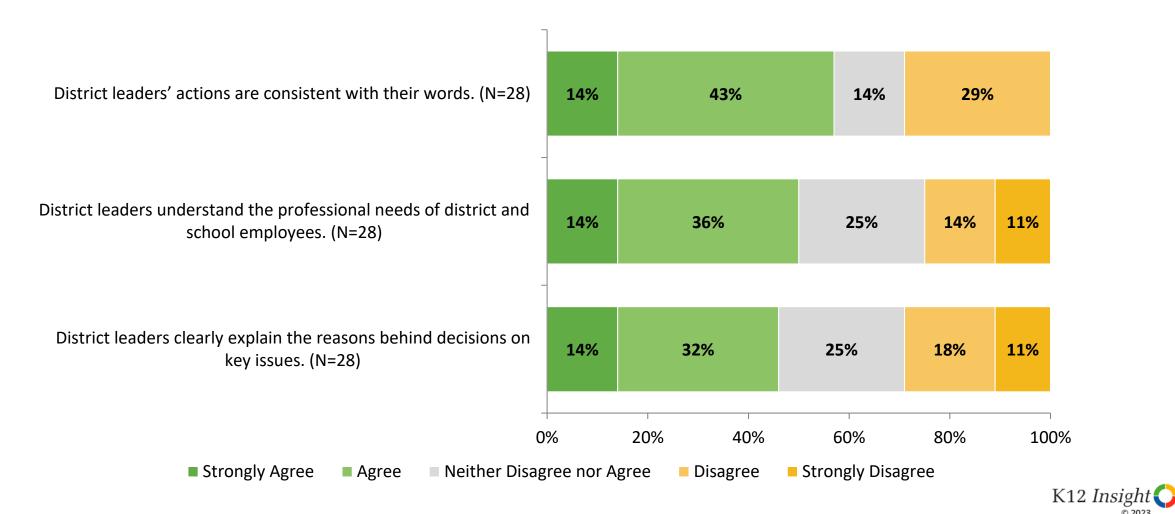
Note: 0% indicates a question was not asked during that survey administration.

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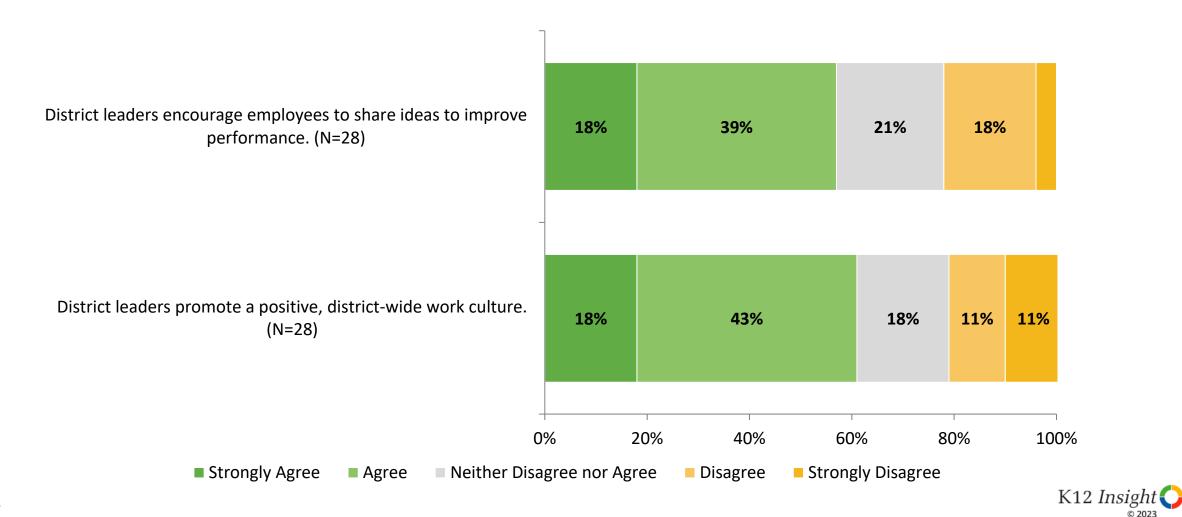
# **District Leadership**

How strongly do you agree or disagree with the following statements?



# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

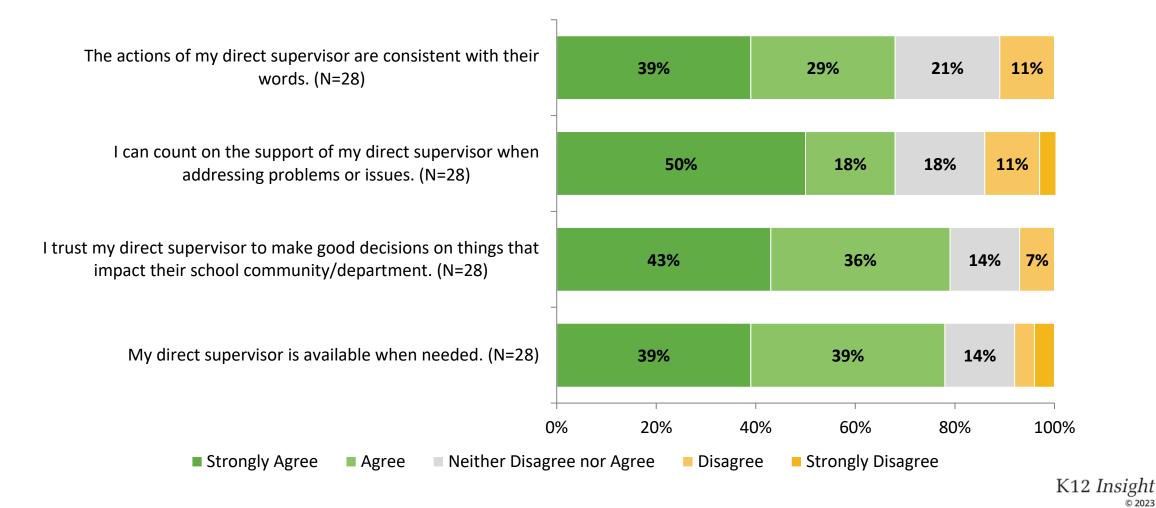
How strongly do you agree or disagree with the following statements?

57% District leaders' actions are consistent with their words. 47% 78% 50% District leaders understand the professional needs of district and 53% school employees. 65% 46% District leaders clearly explain the reasons behind decisions on 27% key issues. 65% 57% District leaders encourage employees to share ideas to improve 53% performance. 64% 61% District leaders promote a positive, district-wide work culture. 53% 70% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree 2022-2023 (N=28) ■ 2021-2022 (N=15) 2020-2021 (N=23)

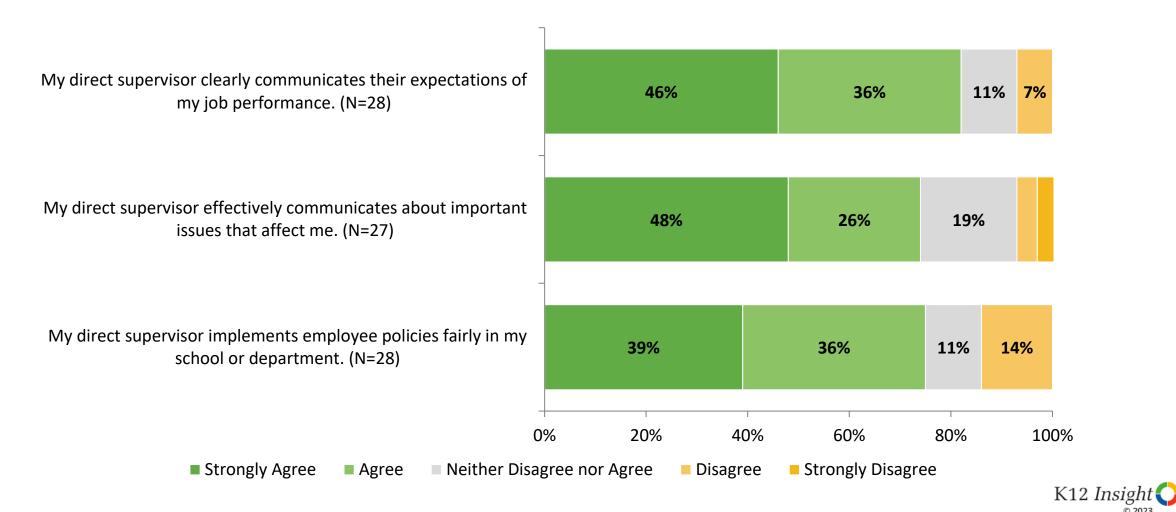
<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



# **Worksite Leadership**

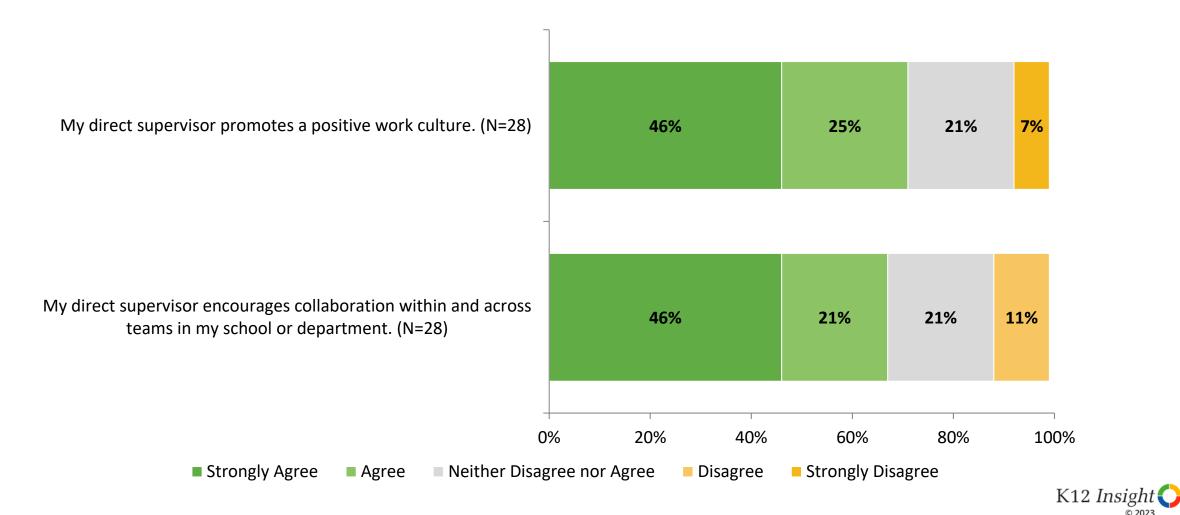


# **Worksite Leadership (Continued)**



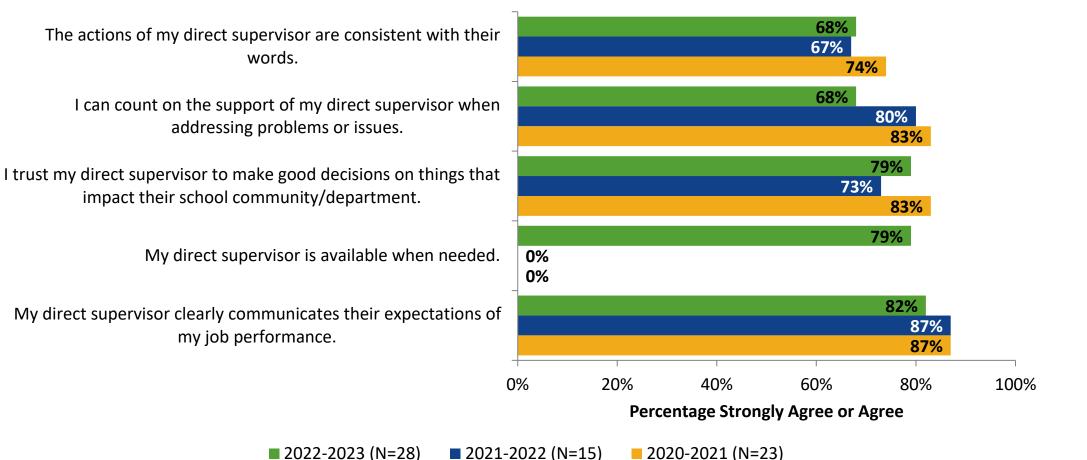
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



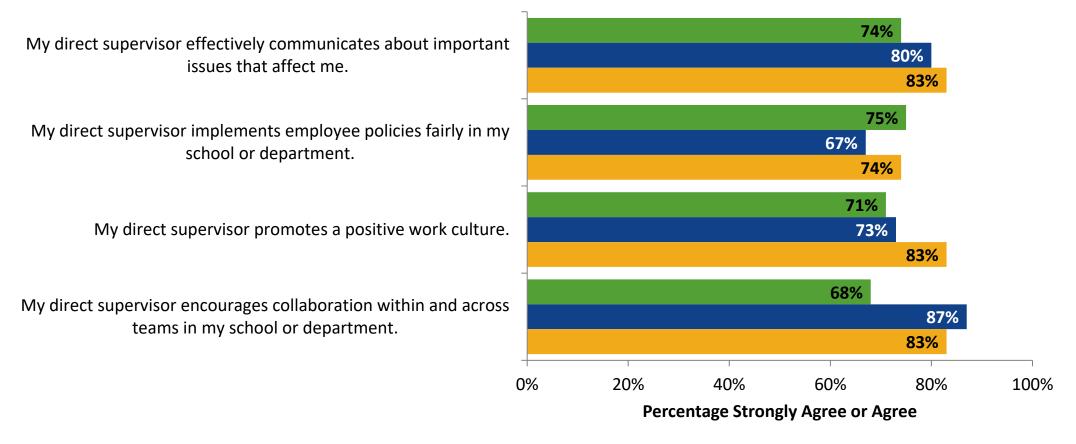
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2022-2023 (N=28) 2021-2022 (N=15)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=28) ■ 2021-2022 (N=15)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

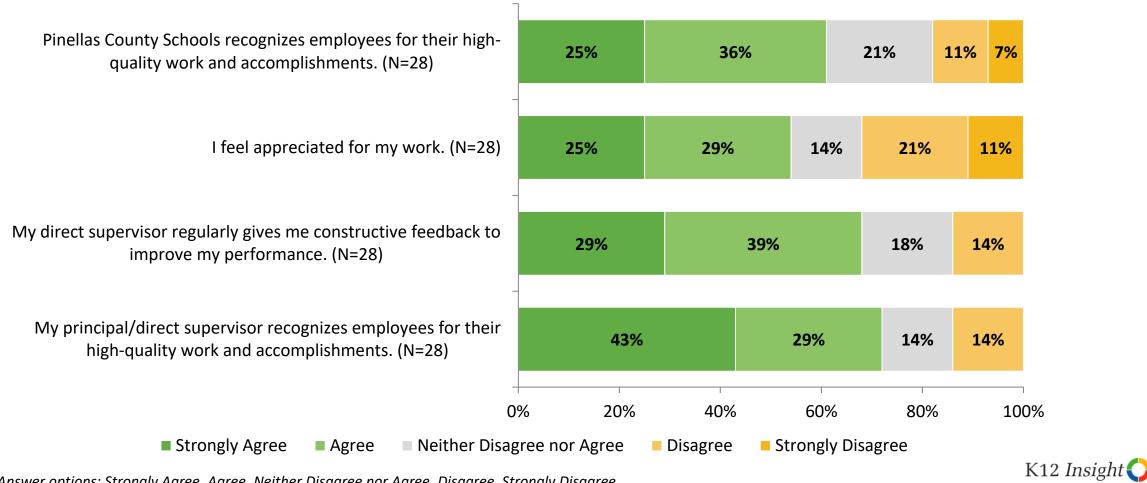
17

2020-2021 (N=23)



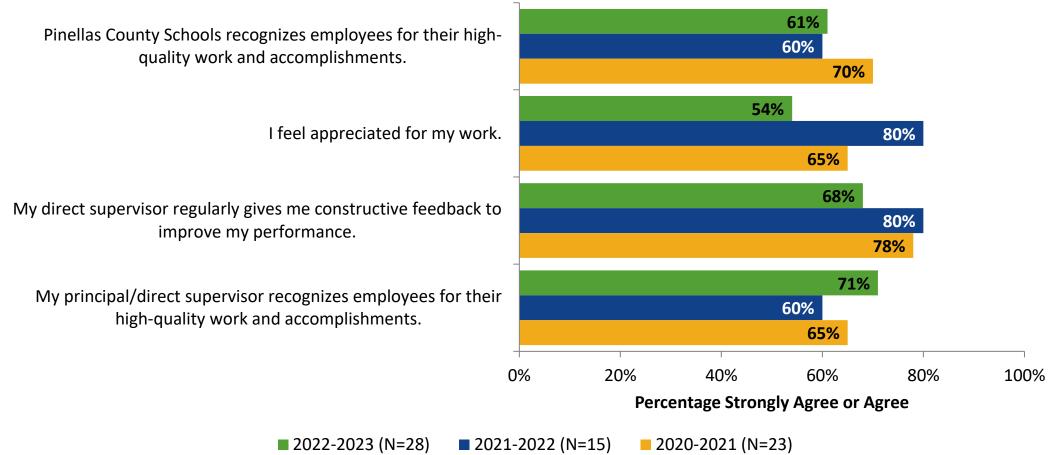
# **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?

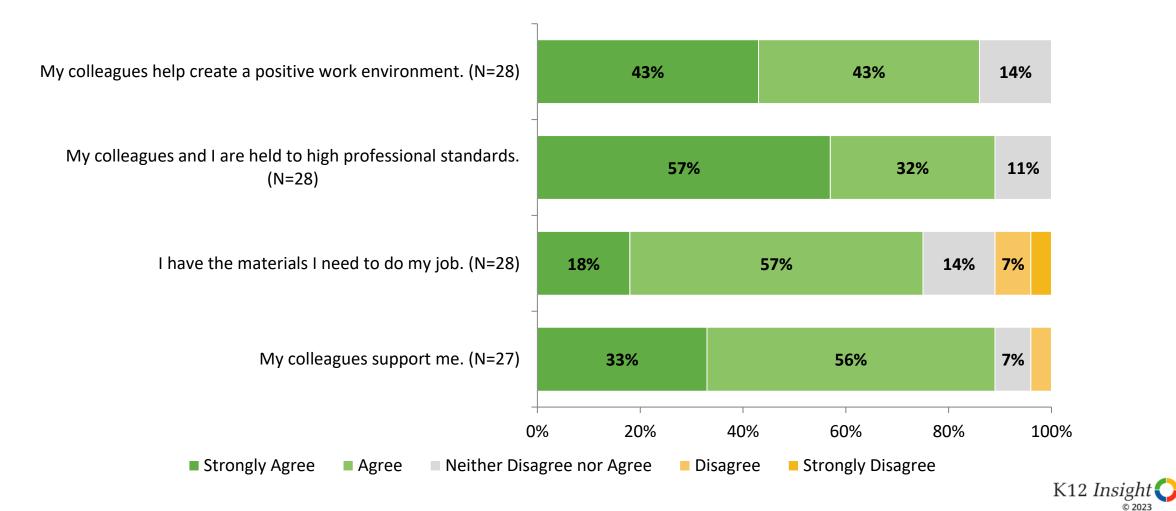


18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time

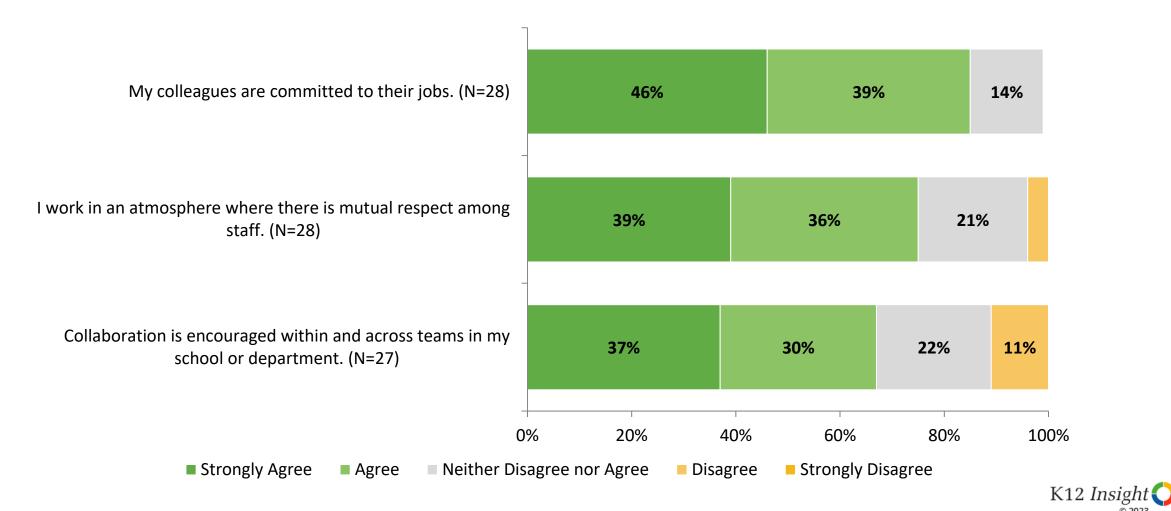


# **Work Environment**



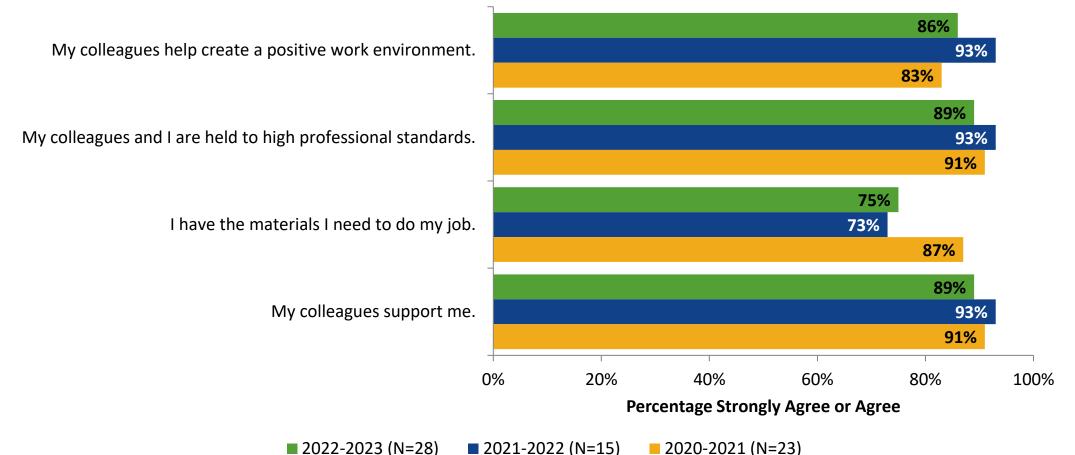
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



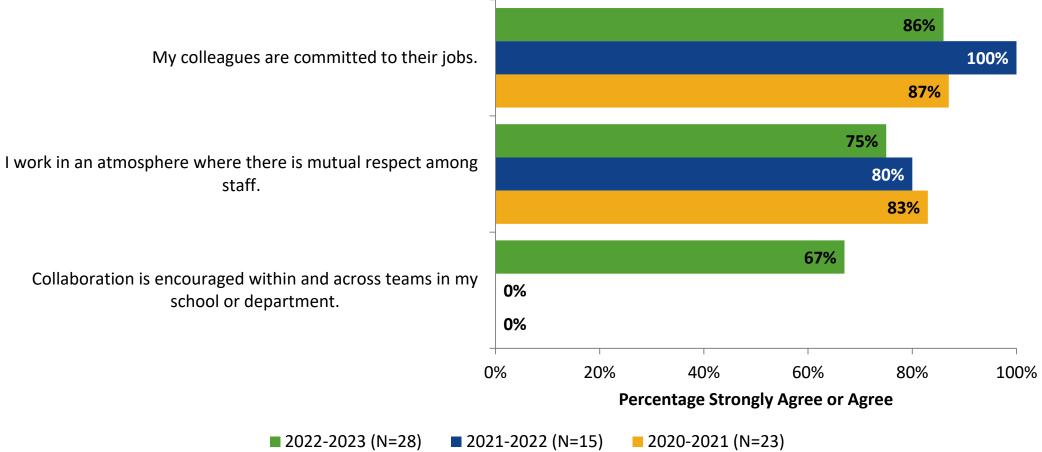
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



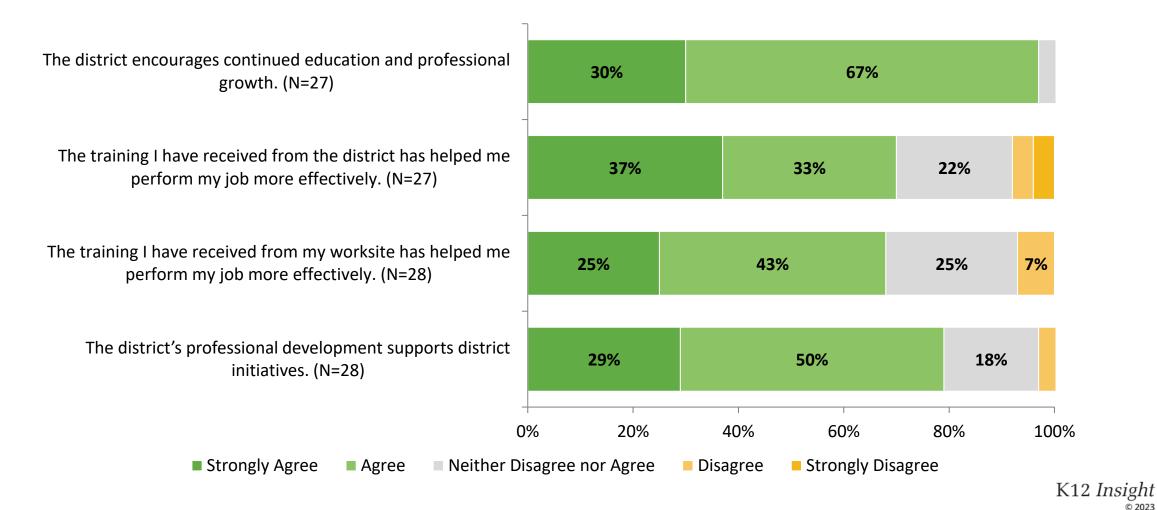
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

23

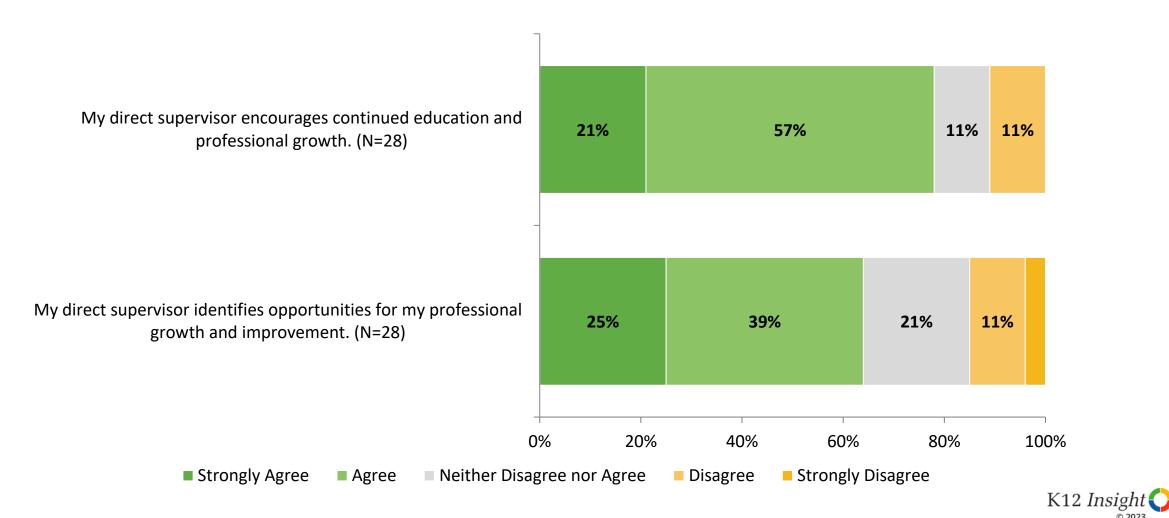
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## **Career Growth and Training Opportunities**

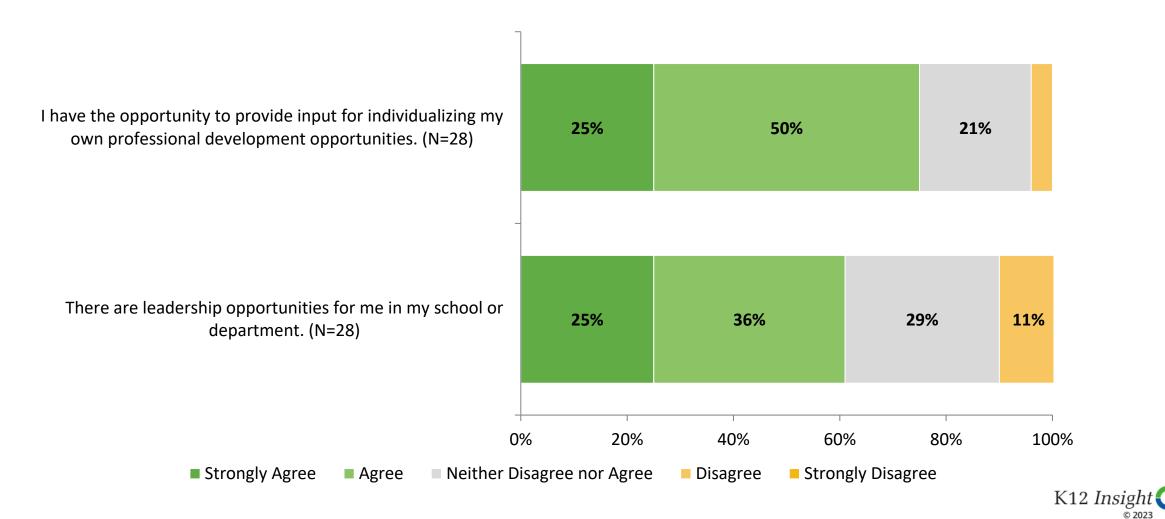


## **Career Growth and Training Opportunities (Continued)**

How strongly do you agree or disagree with the following statements?

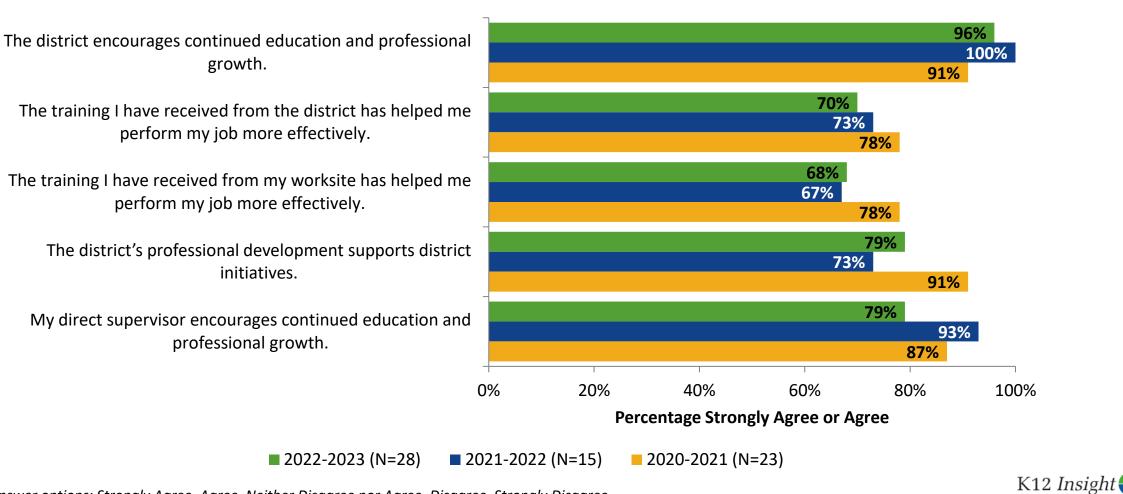


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

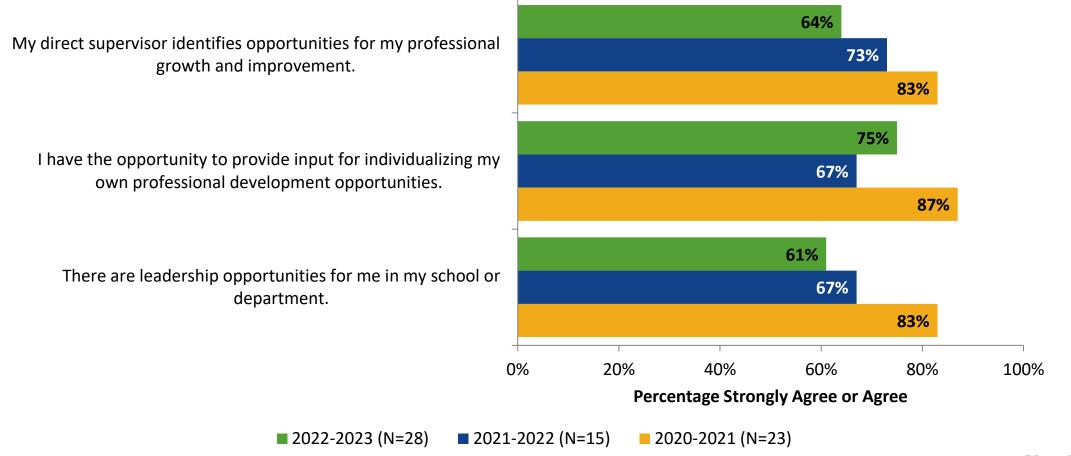
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

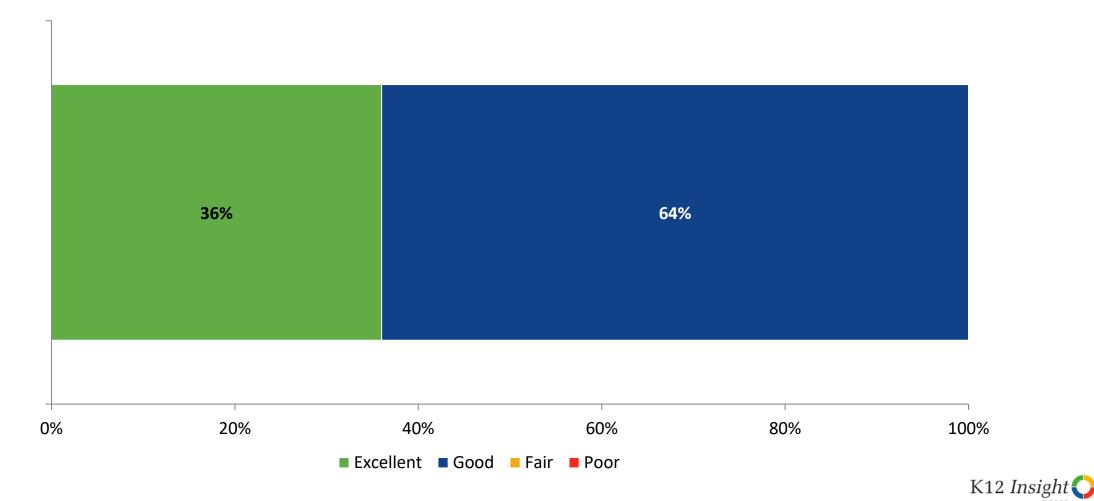


<sup>28</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



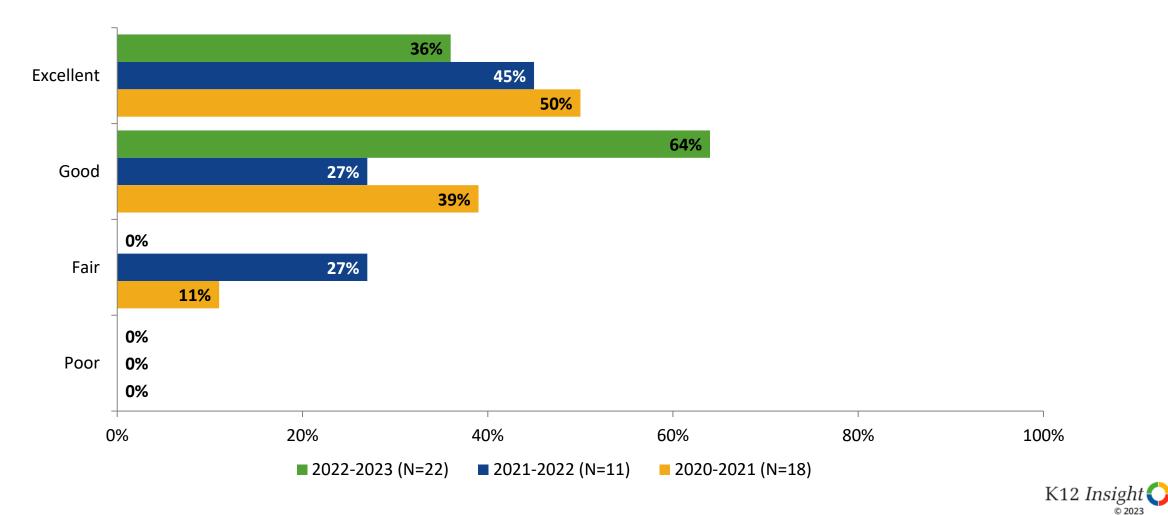
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=22)



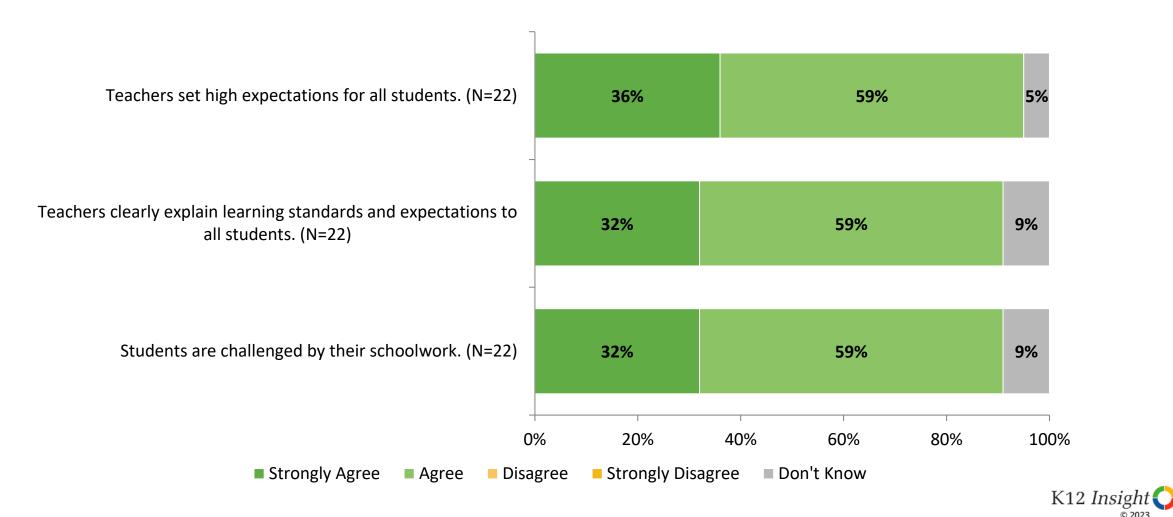
# **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

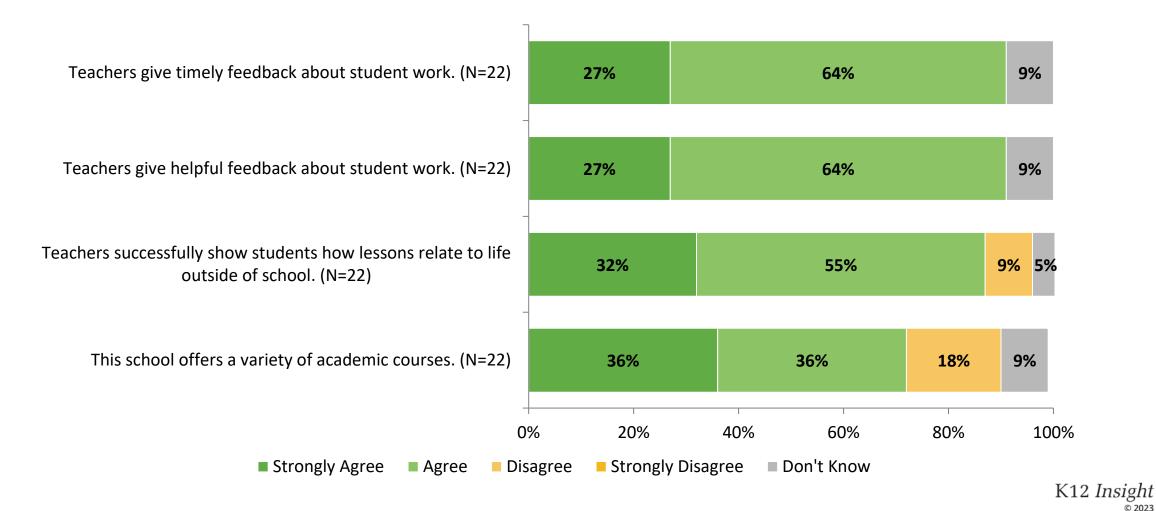


# **Academic Support**

How strongly do you agree or disagree with the following statements?

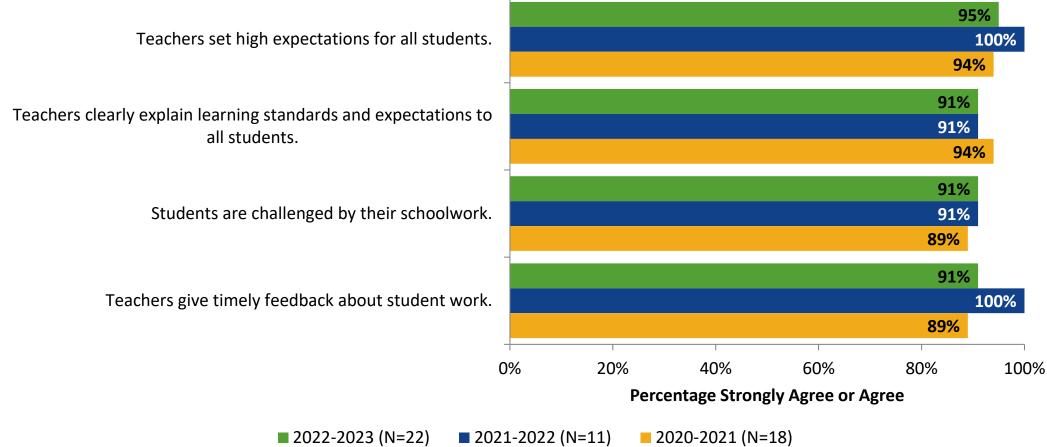


# **Academic Support (Continued)**



## **Academic Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

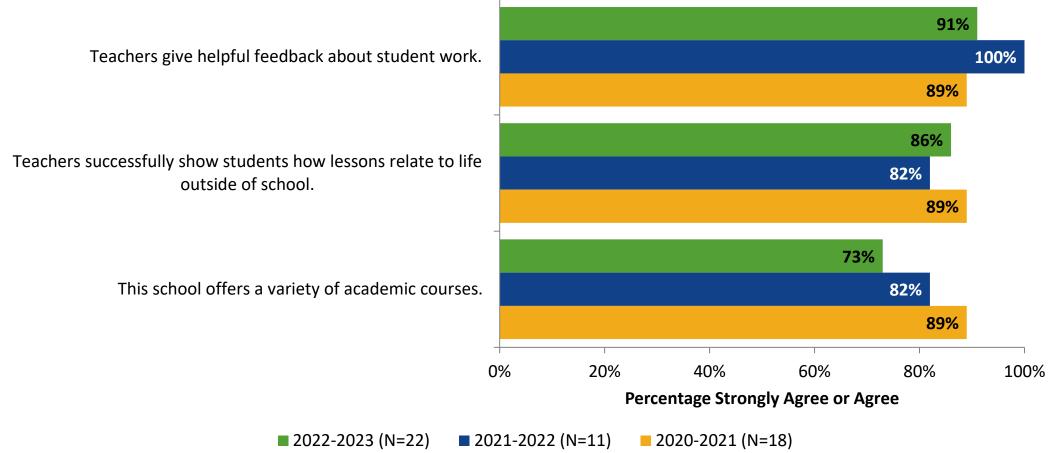


<sup>33</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



## Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



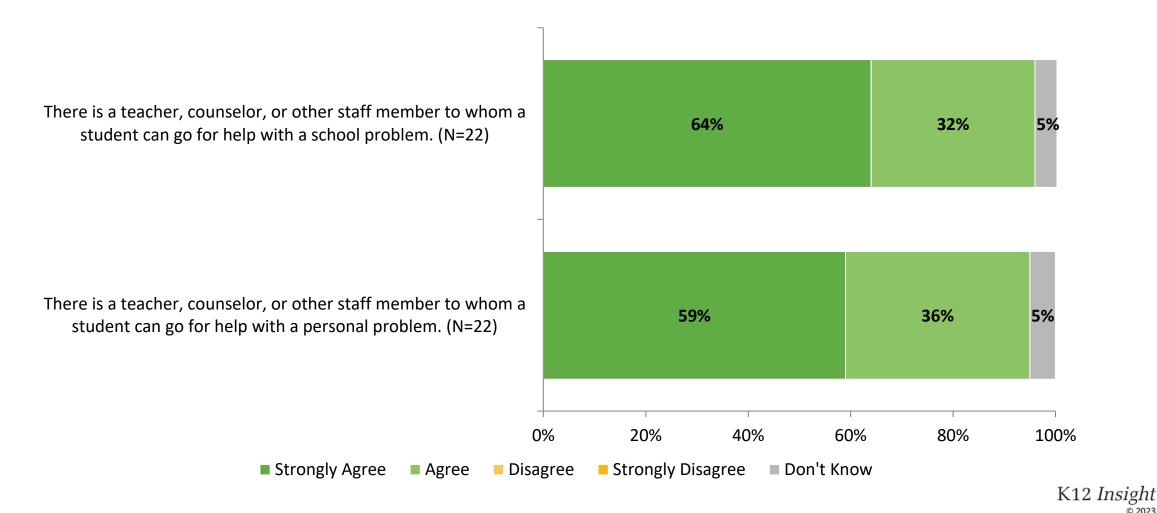
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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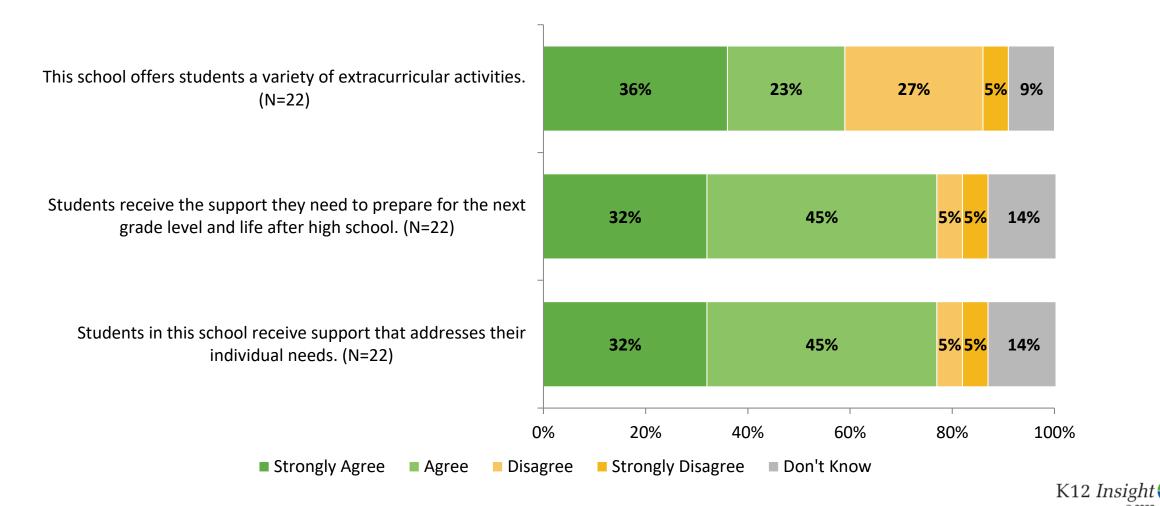
## **Student Support**

How strongly do you agree or disagree with the following statements?



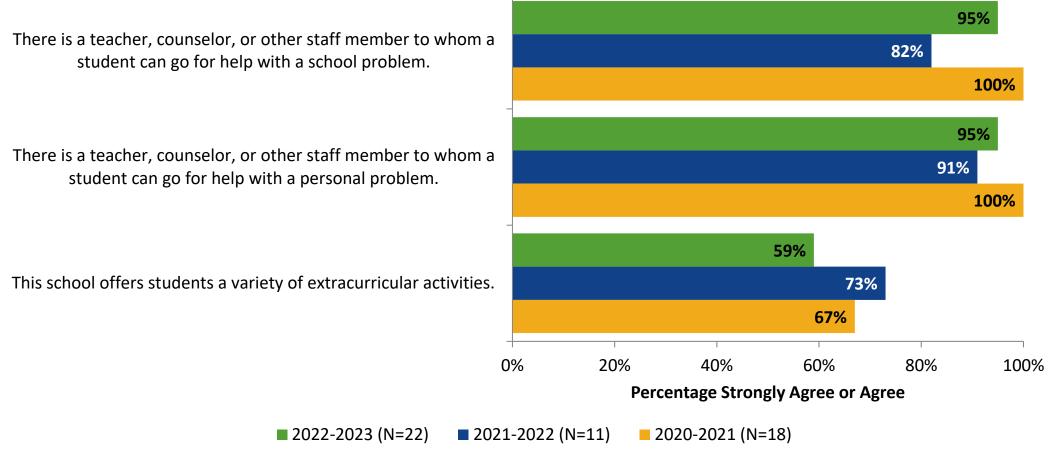
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

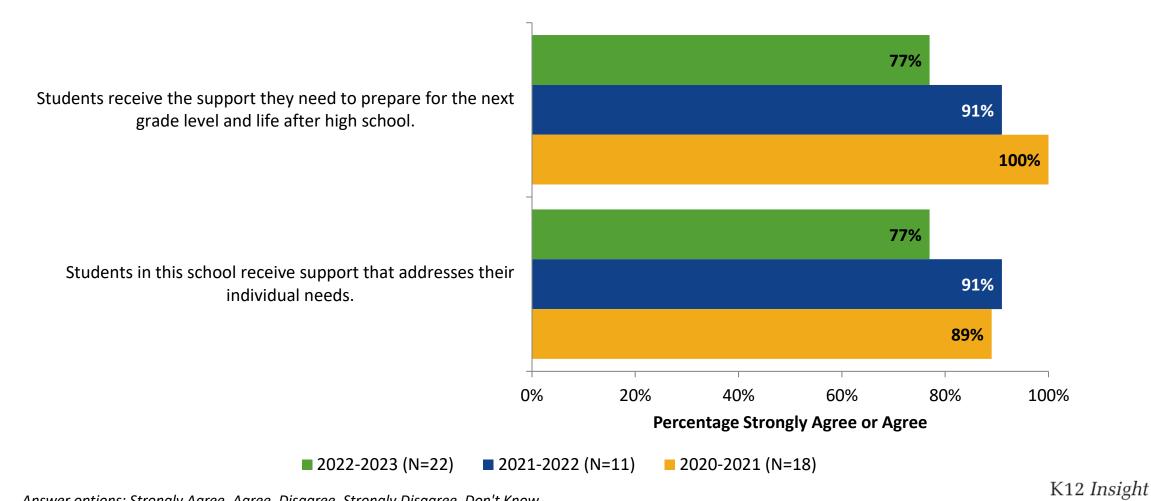


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



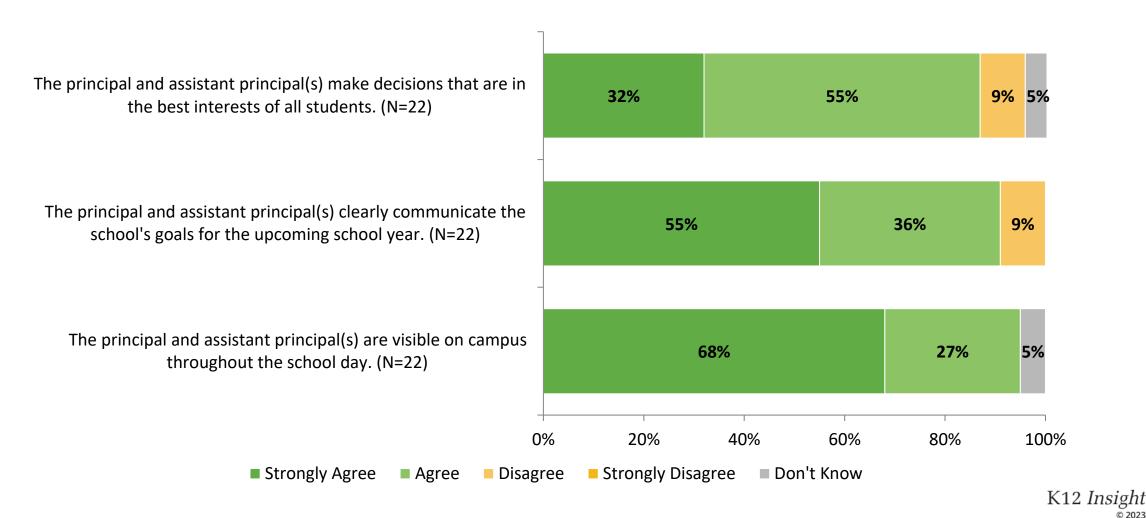
## **Student Support: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

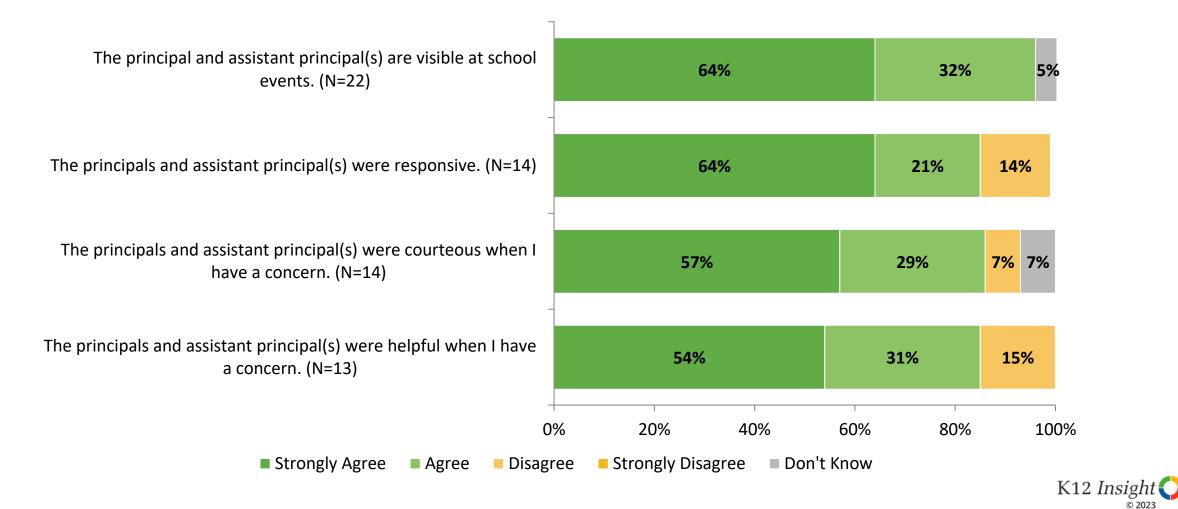


38 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

# **School Leadership**

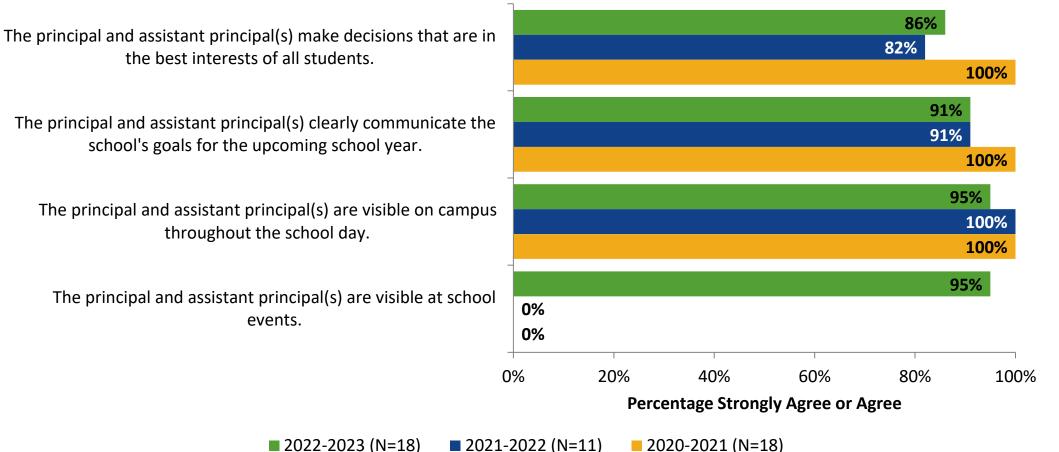


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

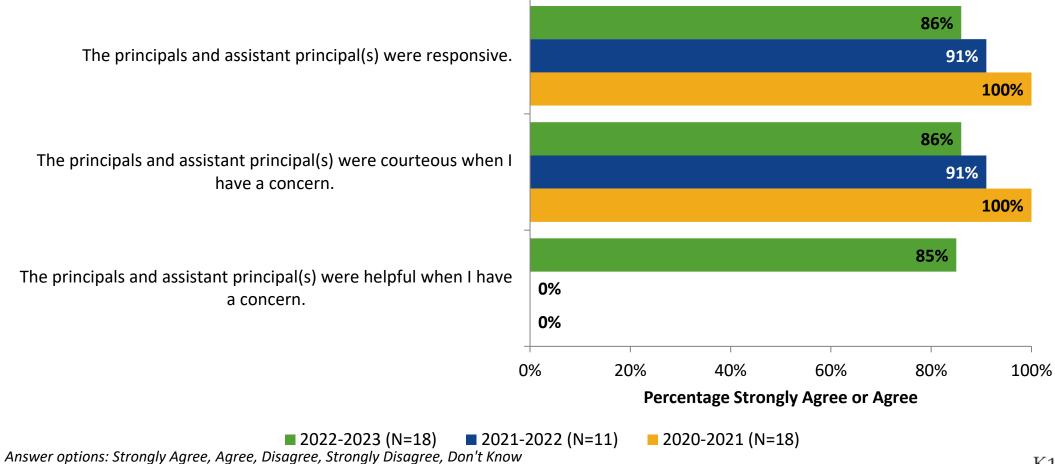
Note: 0% indicates a question was not asked during that survey administration.

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# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



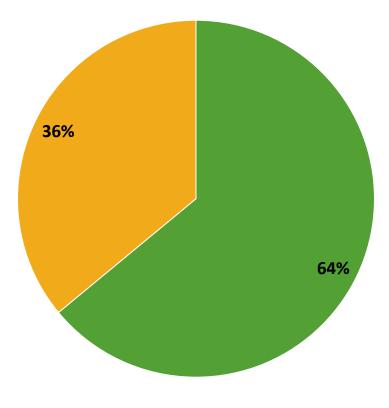
Note: 0% indicates a question was not asked during that survey administration.

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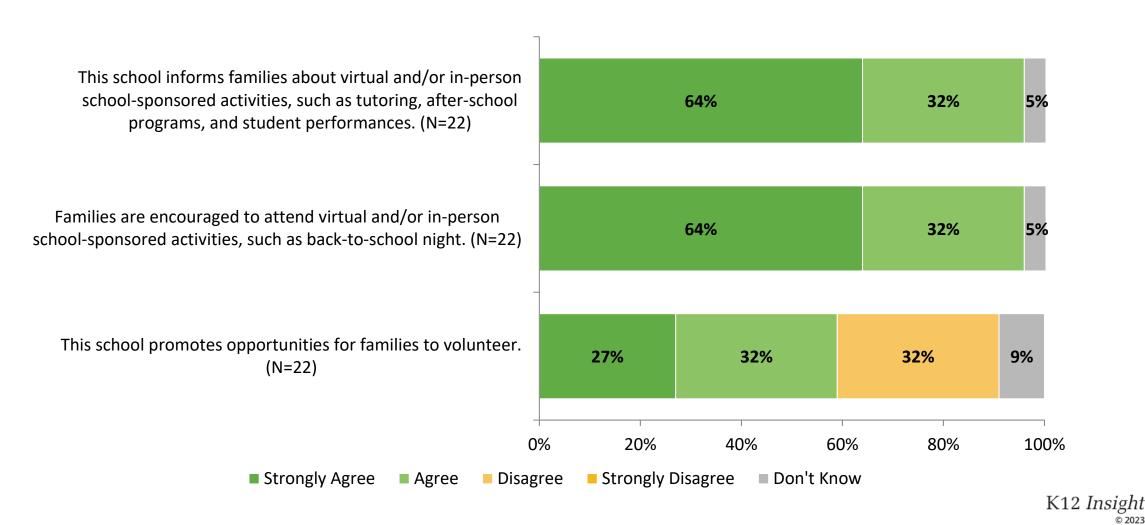
## **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=22)

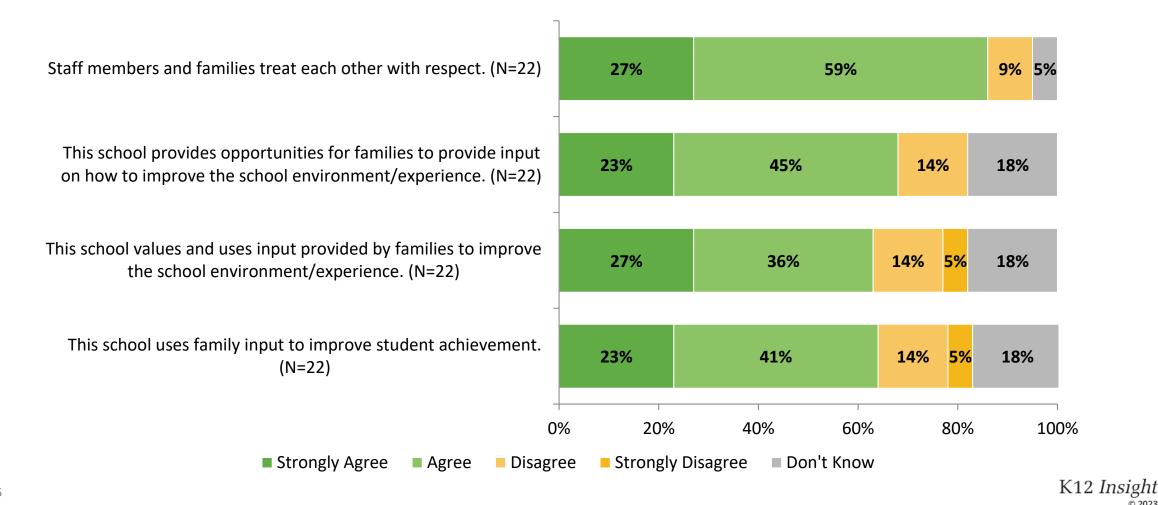




# **Family Involvement**



# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person 95% school-sponsored activities, such as tutoring, after-school 91% programs, and student performances. 94% 95% Families are encouraged to attend virtual and/or in-person 100% school-sponsored activities, such as back-to-school night. 94% 59% 0% 0% 86% 82% 94% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=18)

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.

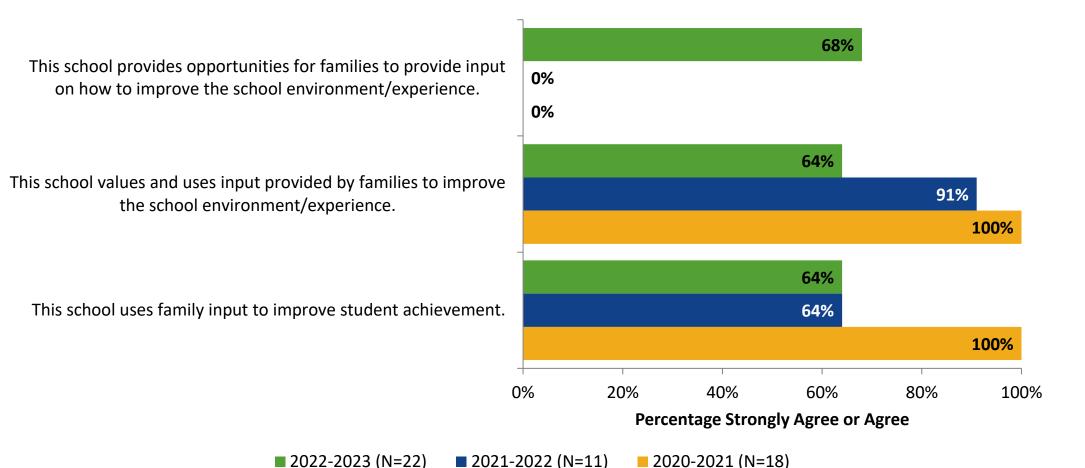
2022-2023 (N=22) 2021-2022 (N=11) Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.



## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



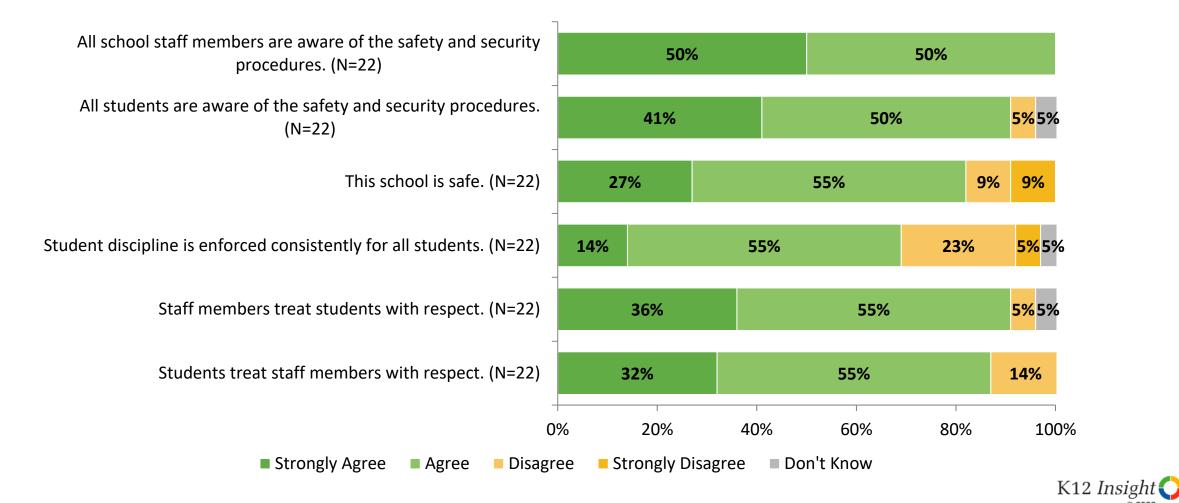
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

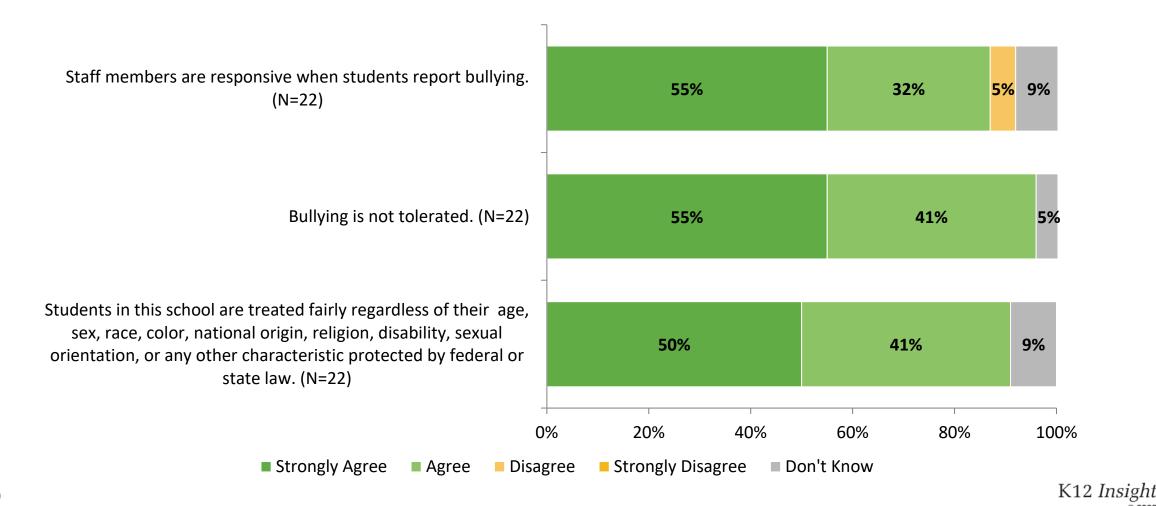
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# **Safety and Behavior**

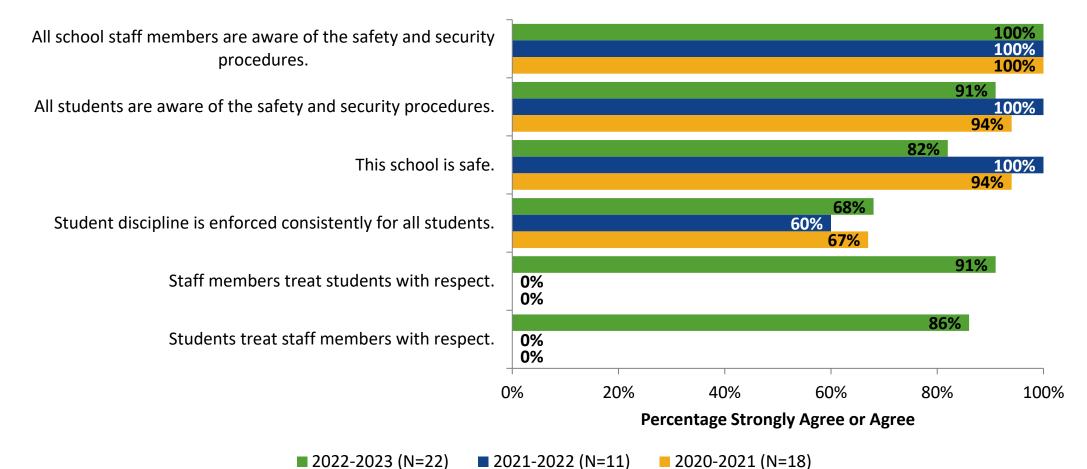


# Safety and Behavior (Continued)



### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

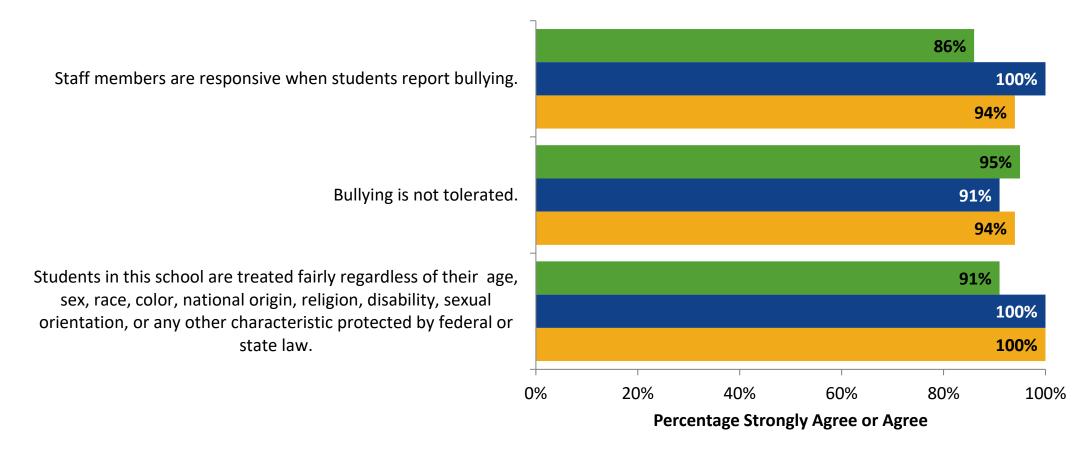


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=22) ■ 2021-2022 (N=11)

2020-2021 (N=18)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
How would you rate the overall quality of the education at your school?	100%	Overall Quality
All school staff members are aware of the safety and security procedures.	100%	Safety and Behavior
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	96%	Mission and Vision
The district encourages continued education and professional growth.	96%	Career Growth and Training Opportunities
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	95%	Student Support



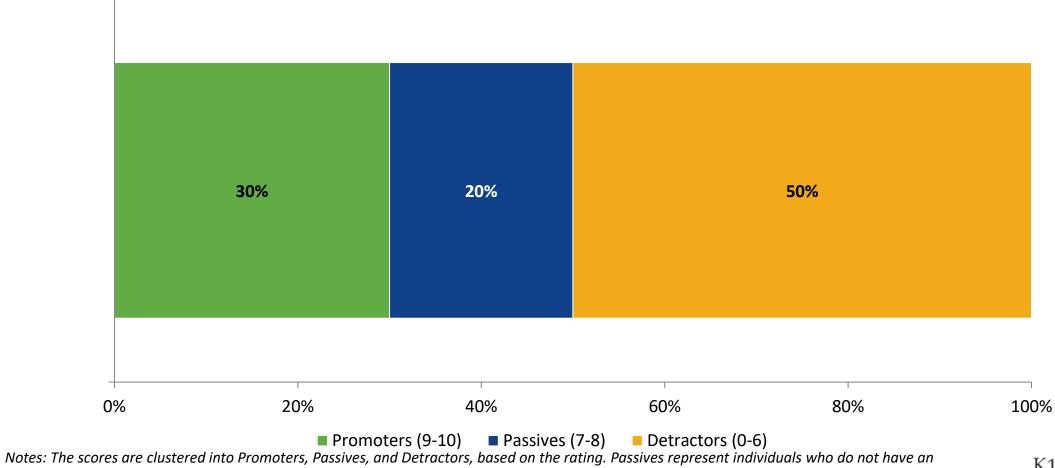
#### **Lowest Ranking Indicators**

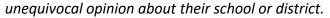
Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
This school offers students a variety of extracurricular activities.	32%	Student Support
This school promotes opportunities for families to volunteer.	32%	Family Involvement
I feel appreciated for my work.	32%	Feedback and Recognition
I would feel comfortable referring a good friend to work for Pinellas County Schools.	29%	Overall Engagement
District leaders' actions are consistent with their words.	29%	District Leadership



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=20)



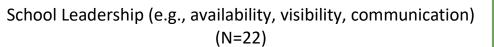


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### **Impact on Rating of School**

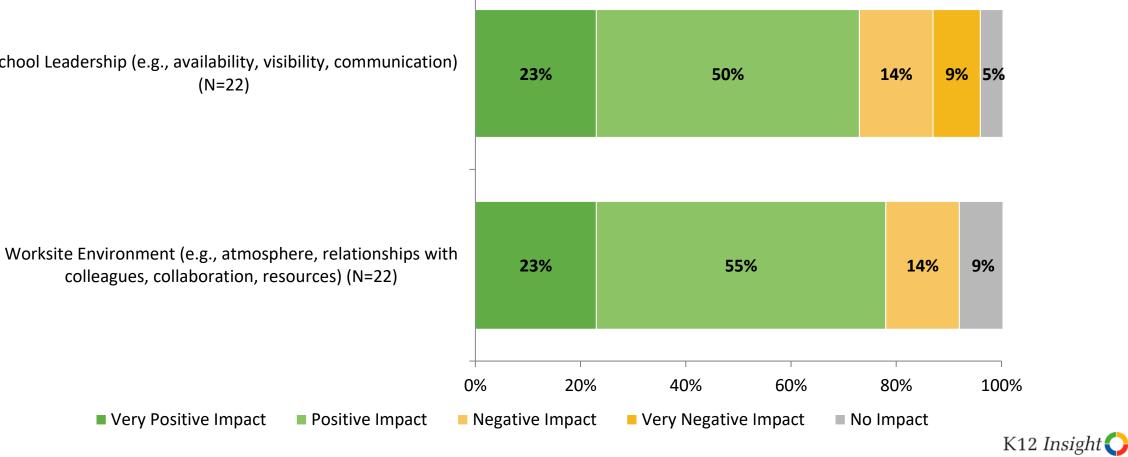
How do the following areas impact your rating of your school?



colleagues, collaboration, resources) (N=22)

Positive Impact

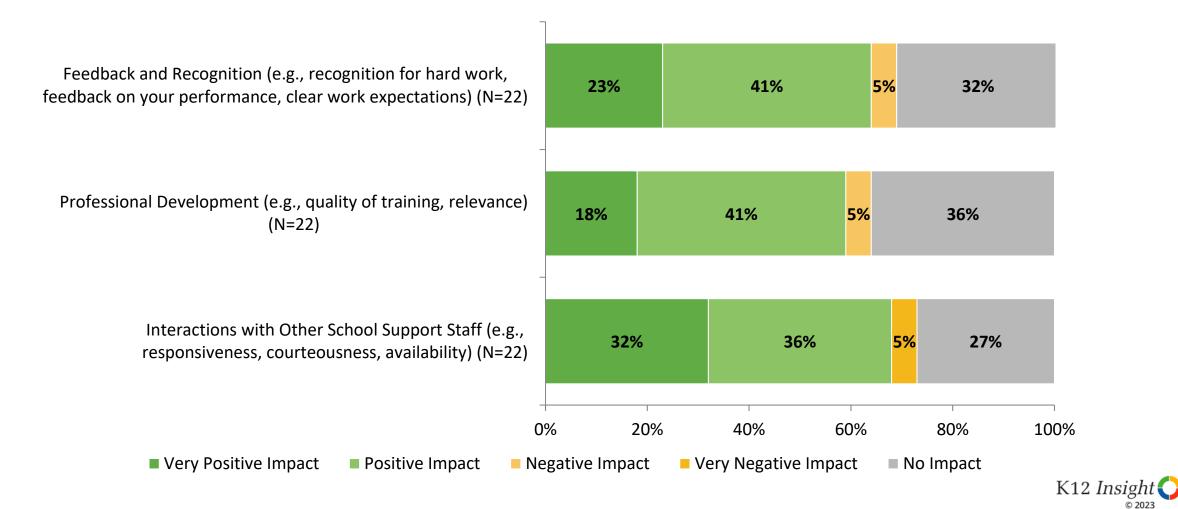
Very Positive Impact



© 202

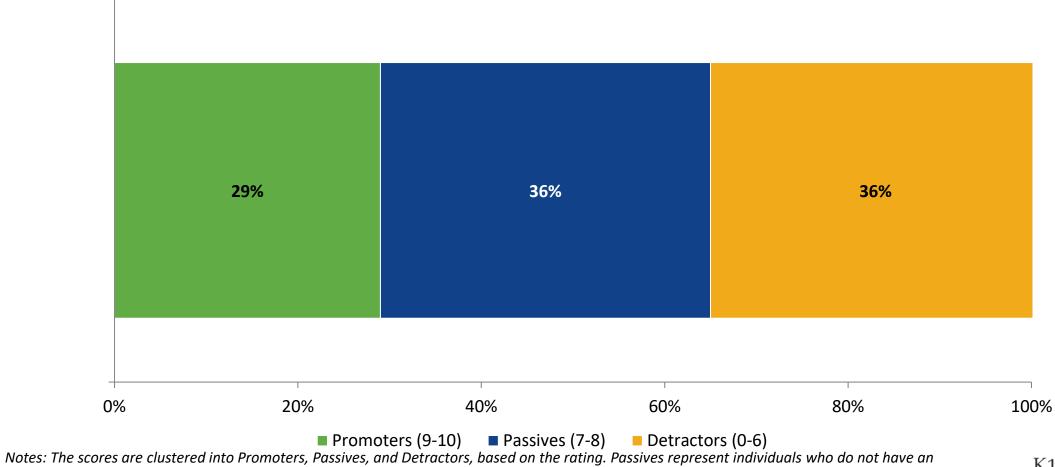
### Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=28)

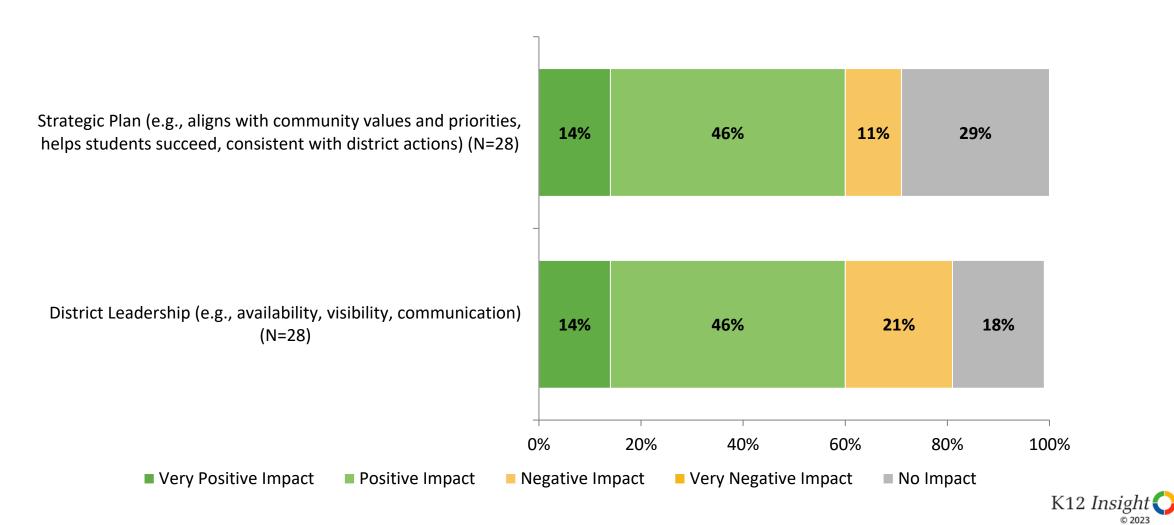


unequivocal opinion about their school or district.

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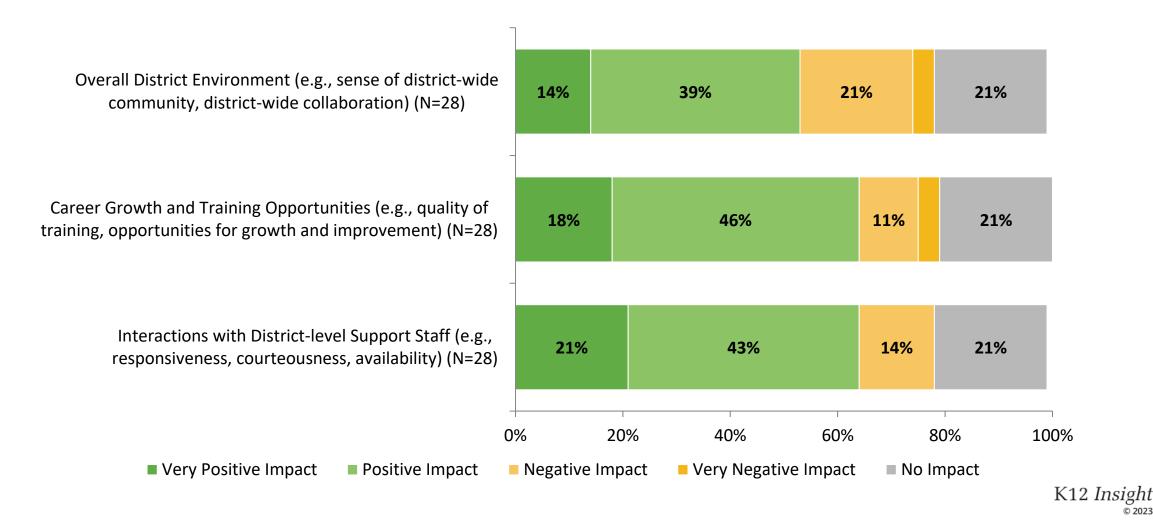
#### **Impact on Rating of Pinellas County Schools**

How do the following areas impact your rating of Pinellas County Schools?



### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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